



APPLICATION FOR EMPLOYMENT

ACE GLASS INC. is an Equal Opportunity Employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, sex, sexual orientation, age, marital status, national origin, disability, handicap, veteran status, or any other basis prohibited by applicable federal or state law.

(PLEASE PRINT)

Date _____

Phone No. _____

PERSONAL

Name _____ Social Security No. XXX-XX-_____
Last First Middle

Present Address _____
Street City State Zip

How many years have you lived at this address? _____

Previous Address _____ How long did you live there? _____

Job Opening that you're applying for? _____ Can you read and work from blueprints? ___

What machines can you operate? _____

Have you worked here before? _____ If yes, when? _____

Have you applied for employment with us before? _____ If yes, when? _____

Names of relatives in this Company _____

Names of friends in this Company _____

Are you legally authorized to work in the United States? _____

Are you prohibited from performing any job duties by any restrictive covenant not to compete, confidentiality agreement or other contractual obligation? _____ If "YES", please provide us with a copy.

Are you capable of performing, with or without a reasonable accommodation, the essential functions of the job for which you are applying? _____

MILITARY

Have you ever served in the Armed Forces? _____ Branch? _____ Rank at time of discharge? _____

Period of service? _____ Training/Work Experience Gained? _____

EDUCATION

School	Name & Address	Course of Study	Number of years	Graduated?	Degree/Diploma
High School					
College					

Business or Trade					
Other					

EMPLOYMENT

Please give accurate, complete full-time and part-time employment records. Start with your present or most recent employer.

Dates From To	Name and Address of Employer	Position	Duties	Reason for Leaving	Salary

PERSONAL REFERENCES No relatives

Name	Occupation	Address	Phone No.

APPLICANT'S CERTIFICATION

ALL APPLICANTS PLEASE READ CAREFULLY

The information on this Application for Employment is true, correct and complete. I understand that the falsification of information on this application could be cause for dismissal at any time after employment. I authorize Ace Glass Inc. to obtain information about me from my previous employers and schools. I authorize my previous employers and schools that I have attended to disclose to Ace Glass Inc. such information about me as Ace Glass Inc. may request. I hereby release those contacted by Ace Glass Inc. from any and all liability which may result from furnishing such information. I also understand that copies of this form will be held as equivalent to the original and that they will be attached to inquiries directed to employers and schools.

I acknowledge that if hired for a Non-Bargaining/Non-Union position, I will be an "at-will" employee. Individuals hired for a Bargaining/Union position will be an "at-will" employee during the probationary period as defined in the Agreement between Ace Glass Incorporated and United Steel Workers (Local 153) Union AFL/CIO in effect at the time of hiring. "At-will" employment is terminable for good cause, bad cause, or no cause at all, with or without notice. I understand that no representative of the company, other than the President, has authority to change the terms of "at-will" employment and that any such change can occur only in a written employment contract.

Date _____ Signature _____

DO NOT WRITE IN THIS SECTION

First Interview on _____ by _____

Second Interview on _____ by _____

Starting Date _____ Position _____ Approved by _____

Bargaining: Skilled _____ Semi-skilled _____ Unskilled _____ Department _____

Non-Bargaining _____ Department _____

Wage Rate \$ _____ Comments _____

Ace Glass Inc.
1430 NW Blvd.
Vineland, NJ 08360

APPLICANT DRUG/ALCOHOL TESTING CONSENT FORM

I understand that submission to a drug/alcohol test is a condition of employment with Ace Glass Incorporated.
I understand that all job offers will be made contingent upon passing a drug and alcohol test.

If I receive a contingent job offer, I consent to drug/alcohol testing by way of the breathalyzer test for alcohol and a urine sample for the drug test. I consent to the release of the results to said Company.

Signature

Date

CONSENT TO PROCUREMENT OF CONSUMER CREDIT REPORT

I understand that, as a condition of my consideration for employment with ACE GLASS INCORPORATED, or as a condition of my continued employment with ACE GLASS INCORPORATED, ACE GLASS INCORPORATED may obtain a consumer report that includes, but is not limited to, my creditworthiness or similar characteristics, employment and education verifications, social security verification, criminal and civil history, personal interviews, DMV records, any other public records and any other information bearing on my credit standing, credit capacity, character, general reputation, personal characteristics and trustworthiness.

I hereby authorize and consent to ACE GLASS INCORPORATED'S procurement of such a report. I understand that, pursuant to the federal Fair Credit Reporting Act, ACE GLASS INCORPORATED will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making a decision regarding my fitness for employment with ACE GLASS INCORPORATED. I further understand that such report will be made available to me prior to any such decision being made, along with the name and address of the reporting agency that produced the report.

Signature of Applicant or Employee

Date

Printed Name of Applicant or Employee

Ace Glass Inc.
PO Box 688
Vineland, NJ 08360

Your background and work history will be discussed with you during your Interview. Please answer all questions with a "yes" or "no" prior to the interview.

- | | Yes | No |
|--|------------|-----------|
| 1. Have you ever been placed on probation or terminated for poor job performance? | _____ | _____ |
| 2. Have you ever been disciplined or fired for insubordination? | _____ | _____ |
| 3. Have you ever been disciplined or discharged for violating a safety rule(s)? | _____ | _____ |
| 4. Have you ever been disciplined or terminated for absenteeism, tardiness, failure to notify your company when absent, or any other attendance related reason (other than attendance related to a medical condition)? | _____ | _____ |
| 5. Have you ever been disciplined or discharged for theft, unauthorized removal of company property, or related offenses? | _____ | _____ |
| 6. Have you ever been disciplined or fired for fighting, assault, or similar offenses? | _____ | _____ |

I certify that the above answers are true to the best of my knowledge. I understand that any falsification discovered before or after I am employed may be cause for my being disqualified or removed from employment with the company.

(Candidate's Signature)

(Date)

(Social Security Number)